

THE CHRISTIAN ADVANTAGE™

THE 164-HOUR CHURCH™

Leadership Conversation Guide

Eight Guided Conversations for Activating Ministry Beyond Sunday

“Sunday is the gathering. The other 164 hours are the deployment.”

A practical meeting resource for pastors, boards, ministry leaders, and community-impact teams

DrFaye

Chief Fundability Officer — The Fundability Institute™

START HERE

How to Use This Guide

This guide turns the eight-part Christian Advantage™ teaching series into a structured leadership conversation. It is designed to help a church move from discussion to one clear, accountable action at a time.

Gather the right voices. Include the pastor, ministry leaders, board or governing representatives, operational leaders, and people who understand the community.

Work one conversation at a time. Do not rush through all eight sections in one meeting. Give each topic enough time for truth, discernment, and responsible decisions.

Record what you learn. Capture evidence, concerns, assets, gaps, decisions, owners, and review dates.

Choose one action. Every conversation should end with one specific next step, one responsible owner, and one date for review.

Return and report. Begin the next meeting by reviewing what was completed, what changed, and what leadership learned.

LEADERSHIP MEETING DETAILS

Church or ministry

Facilitator

Date

Participants

CONVERSATION ONE

The Other 164 Hours

Begin with stewardship: what God has entrusted to the church and what the community experiences from Monday through Saturday.

1 What happens in our church during the other 164 hours?

LEADERSHIP NOTES

2 What God-given capacity are we currently underusing?

LEADERSHIP NOTES

3 What is one community need we are genuinely equipped to address?

LEADERSHIP NOTES

Do not rush to create another program. First, pay attention to the assignment.

DECISION OR NEXT ACTION

Action

Owner

Due date

Review date

CONVERSATION TWO

What's Already in Your Hands?

Conduct an honest asset inventory before assuming that the church's next answer must come from outside.

1 What people, property, knowledge, equipment, relationships, and trust has God already entrusted to this church?

LEADERSHIP NOTES

2 Which of these assets are currently active, underused, unavailable, or not yet ready?

LEADERSHIP NOTES

3 What is one asset we should examine more carefully before our next leadership meeting?

LEADERSHIP NOTES

The next ministry answer may already be sitting in the sanctuary.

DECISION OR NEXT ACTION

Action

Owner

Due date

Review date

CONVERSATION THREE

Your Building Is More Than a Building

Examine church space as entrusted capacity while protecting safety, mission, people, and sustainability.

1 Which church spaces are used regularly, used occasionally, unavailable, or underused?

LEADERSHIP NOTES

2 What confirmed community need might align with one of our available spaces?

LEADERSHIP NOTES

3 What safety, leadership, insurance, cost, or operational questions must be answered before we proceed?

LEADERSHIP NOTES

Available space becomes ministry capacity only when its use is faithful, responsible, and well led.

DECISION OR NEXT ACTION

Action

Owner

Due date

Review date

CONVERSATION FOUR

Stop Recruiting Volunteers. Start Developing Leaders.

Move beyond filling vacancies and begin preparing people to carry meaningful responsibility with clarity and accountability.

1 Where are we repeatedly recruiting people without developing them?

LEADERSHIP NOTES

2 Who is already demonstrating character, competence, influence, and readiness for greater responsibility?

LEADERSHIP NOTES

3 What is one real assignment we can use to begin developing that person with clarity, coaching, and accountability?

LEADERSHIP NOTES

Recruitment fills a position. Development prepares a person.

DECISION OR NEXT ACTION

Action

Owner

Due date

Review date

CONVERSATION FIVE

Partnership Before Another Program

Discern whether the wiser Kingdom strategy is to collaborate with trusted capacity already present in the community.

1 Do we share a clear, evidence-informed understanding of the people and problem we intend to serve?

LEADERSHIP NOTES

2 Are our mission, values, methods, and standards compatible enough to work together responsibly?

LEADERSHIP NOTES

3 What will each partner contribute, and is the contribution meaningful, realistic, and sustainable?

LEADERSHIP NOTES

The goal is not to collect partners. The goal is to align the right capacity around a clearly understood need.

DECISION OR NEXT ACTION

Action

Owner

Due date

Review date

CONVERSATION SIX

From Activity to Impact

Define the change the ministry is called to produce and identify a simple way to know whether that change is occurring.

1 What change is this ministry supposed to produce—not merely what activity does it provide?

LEADERSHIP NOTES

2 What evidence would help us know whether that change is happening?

LEADERSHIP NOTES

3 What is one simple way we can follow up with participants after the activity ends?

LEADERSHIP NOTES

The goal is not to make ministry look impressive. The goal is to know whether ministry is making a difference.

DECISION OR NEXT ACTION

Action

Owner

Due date

Review date

CONVERSATION SEVEN

Can Your Ministry Prove Its Impact?

Build a trustworthy ministry record that protects people, strengthens decisions, and communicates credible impact.

1 If someone asked us today what changed, what evidence could we produce?

LEADERSHIP NOTES

2 What important information are we failing to collect, protect, review, or preserve?

LEADERSHIP NOTES

3 Who will be responsible for maintaining a simple, trustworthy ministry record?

LEADERSHIP NOTES

A testimony may open the heart. A trustworthy record helps open the door to greater responsibility.

DECISION OR NEXT ACTION

Action

Owner

Due date

Review date

CONVERSATION EIGHT

Funding Follows Ministry Capacity

Bring the entire series together by testing assignment, community alignment, existing assets, capacity gaps, evidence, stewardship, and funding fit.

1 What has God assigned us to do, and what community need confirms the assignment?

LEADERSHIP NOTES

2 What people, property, knowledge, relationships, and systems are already in our hands?

LEADERSHIP NOTES

3 What leadership, operational, financial, or compliance capacity is still missing?

LEADERSHIP NOTES

CAPACITY GAPS TO ADDRESS BEFORE PURSUING FUNDING

Action

Owner

Due date

Review date

CONVERSATION EIGHT • CONTINUED

Funding Readiness and Alignment

Complete the funding conversation by testing evidence, scale, and alignment before making a request or accepting an opportunity.

4 What evidence proves that our present work is producing meaningful change?

LEADERSHIP NOTES

5 What amount and type of funding can we responsibly steward at this stage?

LEADERSHIP NOTES

6 Which opportunities align with our mission without controlling or distracting it?

LEADERSHIP NOTES

Funding follows ministry capacity because capacity gives funding somewhere trustworthy to go.

DECISION OR NEXT ACTION

Action

Owner

Due date

Review date

ACTIVATION

The 90-Day Leadership Commitment

Select no more than three priorities from the conversations. Progress comes from focused execution, not a longer activity list.

#	PRIORITY ACTION	OWNER	DUE DATE	EVIDENCE
1				
2				
3				

Thirty-day review: What has been completed, what is blocked, and what have we learned?

LEADERSHIP NOTES

Sixty-day review: What evidence of progress is visible, and what requires adjustment?

LEADERSHIP NOTES

Ninety-day review: What capacity has increased, and what is the next faithful assignment?

LEADERSHIP NOTES



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Kingdom Intelligence for Faith-Driven Leaders

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Read the full eight-part series online at drfaye.com/ChristianAdvantage